



hereby grants

National Women's Business Enterprise Certification to NEUTRAL POSTURE, INC.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by
Women's Business Enterprise Alliance, a WBENC Regional Partner Organization.

Expiration Date: 11/30/2013
WBENC National Certificate Number: 231118

Kate Armstrong
Authorized by Kate Armstrong, President,
Women's Business Enterprise Alliance



NAICS Codes: 337214

UNSPSC Codes: 56101504, 43211706, 56000000, 56101700

